

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

MINIMUM VALUE PLANS

CLASSIFIED BARGAINING UNIT PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2015-2016 SCHOOL YEAR										
FTE CONTRACT		ABC MVP EE ONLY	ABC MVP EE + SPOUSE	ABC MVP EE + CHILD/CHILDREN	ABC MVP EE + SPOUSE/CHILDREN		KAISER MVP EE ONLY	KAISER MVP EE + SPOUSE	KAISER MVP EE + CHILD/CHILDREN	KAISER MVP EE + SPOUSE/CHILDREN
6.25 OR MORE HRS PER DAY	100%									
	EMPLOYEE	0.00	0.00	0.00	172.92		0.00	0.00	0.00	244.00
	DISTRICT	<u>401.78</u>	<u>803.57</u>	<u>723.22</u>	<u>1,012.34</u>		<u>418.78</u>	<u>921.31</u>	<u>837.55</u>	<u>1,012.34</u>
	TOTAL	401.78	803.57	723.22	1,185.26		418.78	921.31	837.55	1,256.34
4 HRS BUT LESS THAN 6.25 HRS PER DAY	20/80%									
	EMPLOYEE	80.36	160.71	144.64	375.39		83.76	184.26	167.51	446.47
	DISTRICT	<u>321.42</u>	<u>642.86</u>	<u>578.58</u>	<u>809.87</u>		<u>335.02</u>	<u>737.05</u>	<u>670.04</u>	<u>809.87</u>
	TOTAL	401.78	803.57	723.22	1,185.26		418.78	921.31	837.55	1,256.34
2.25 HRS BUT LESS THAN 4.00 HRS PER DAY	40/60%									
	EMPLOYEE	160.71	321.43	289.29	577.86		167.51	368.52	335.02	648.94
	DISTRICT	<u>241.07</u>	<u>482.14</u>	<u>433.93</u>	<u>607.40</u>		<u>251.27</u>	<u>552.79</u>	<u>502.53</u>	<u>607.40</u>
	TOTAL	401.78	803.57	723.22	1,185.26		418.78	921.31	837.55	1,256.34
LESS THAN 2.25 HRS PER DAY	60/40%									
	EMPLOYEE	241.07	482.14	433.93	780.32		251.27	552.79	502.53	851.40
	DISTRICT	<u>160.71</u>	<u>321.43</u>	<u>289.29</u>	<u>404.94</u>		<u>167.51</u>	<u>368.52</u>	<u>335.02</u>	<u>404.94</u>
	TOTAL	401.78	803.57	723.22	1,185.26		418.78	921.31	837.55	1,256.34

Rates effective 7/1/2015

CLASSIFIED